



**Kathy DeBoer**, *Executive Director, American Volleyball Coaches Association*

Prior to her AVCA appointment, DeBoer spent three years as the Commissioner of General Services for the Lexington-Fayette Urban County Government. In that capacity she managed a \$25 million budget, 375 employees, and oversaw the Divisions of Parks and Recreation, Building Maintenance and Construction, and Fleet Services.

Before her government work, DeBoer spent twenty-three years in intercollegiate athletics serving as a coach, administrator and fundraiser. She spent eighteen years at the University of Kentucky, finishing her career as the Senior Associate Athletics Director. DeBoer also oversaw the Blue and White Fund, increasing annual giving from \$2 million per year to \$5 million per year.

From 1999 to 2002, DeBoer served as the Southeastern Conference representative to the NCAA Division I Management Council. From 1997 to 1999 she was the chair of the Finance Committee of the NCAA Division I Business and Finance Cabinet.

Prior to her administrative career, DeBoer spent thirteen years coaching volleyball. In her nine years as Kentucky's head coach the Wildcats compiled a 212-96 record, won three Southeastern Conference Championships, and advanced to the NCAA Tournament four times. In 1987, DeBoer was named National Coach of the Year. From 1980 – 1983 she coached the Ferris State University volleyball team to three conference championships and two NCAA appearances.

From 1988 to 1996 DeBoer served as an advisor to the USA Women's National Team. She was part of the coaching staff for three Olympic Sports Festival Teams and the 1989 World University Games Team. She assisted with the 1993 Grand Prix in Seoul, South Korea, the 1994 World Championships in Sao Paulo, Brazil and the 1996 Olympic Games in Atlanta, Georgia.

DeBoer is a nationally known public speaker on the impact of gender on competitive behavior. She also does popular programs on motivation, teamwork and 21st century leadership. She has written extensively on issues of competition, gender, coaching, and intercollegiate athletics. Her articles have appeared in *The NCAA News*, the *National Federation News*, *Women in Higher Education*, *Coaching Volleyball*, *Coaching Women's Basketball*, and *The Soccer Journal*. She has authored book chapters for a sports medicine text entitled *The Female Athlete* and USA Volleyball's *Annual Manual*. She also has produced numerous videotapes on volleyball skill development and coaching. Her first book, *Gender and Competition: How Men and Women Approach Work and Play Differently*, was published by Coaches Choice in 2004.

She has a B.A. in Humanities from Michigan State University (1978) and her M.B.A. from the University of Kentucky (1988). She is married to Mark Pittman and resides in Lexington, Kentucky.